

EEO Public File Report
 March 1, 2003—November 15, 2003
 Big River Broadcasting

Full-Time Positions	Part-Time Positions	Date Open	Date Filled	Recruitment Sources	Number Interviewed	Race/Ethnic Status	Gender
1. Account Executive		March 15, 2003	April 15, 2003	ABA Employment Listings, Big River Radio Advertising, Walk-In, Employee Referral, Times Daily/Area Newspapers as needed.	18	6W, 2AA 8W, 2AA	8F 10M
2. Receptionist		July 15, 2003	August 1, 2003	Did not hire outside the company promoted from within.	2	W	F
3. Account Executive		April 1, 2003	October 27, 2003	Times Daily/Area Newspapers as needed, ABA Employment Listings, Big River Radio Advertising, Walk-In, Employee Referral	18	6W, 2AA 8W, 2AA	8F 10M
4. Account Executive		April 1, 2003	November 3, 2003	Times Daily/Area Newspapers as needed, ABA Employment Listings, Big River Radio Advertising, Walk-In, Employee Referral	18	6W, 2AA 8W, 2AA	8F 10M
5.	Air Personality	July 1, 2003	July 15, 2003	Walk-In, Employee Referral	1	W	M
6.	Sales Assistant	May 15, 2003	May 30, 2003	Converted intern from student to part-time employee at completion of internship	1	W	F